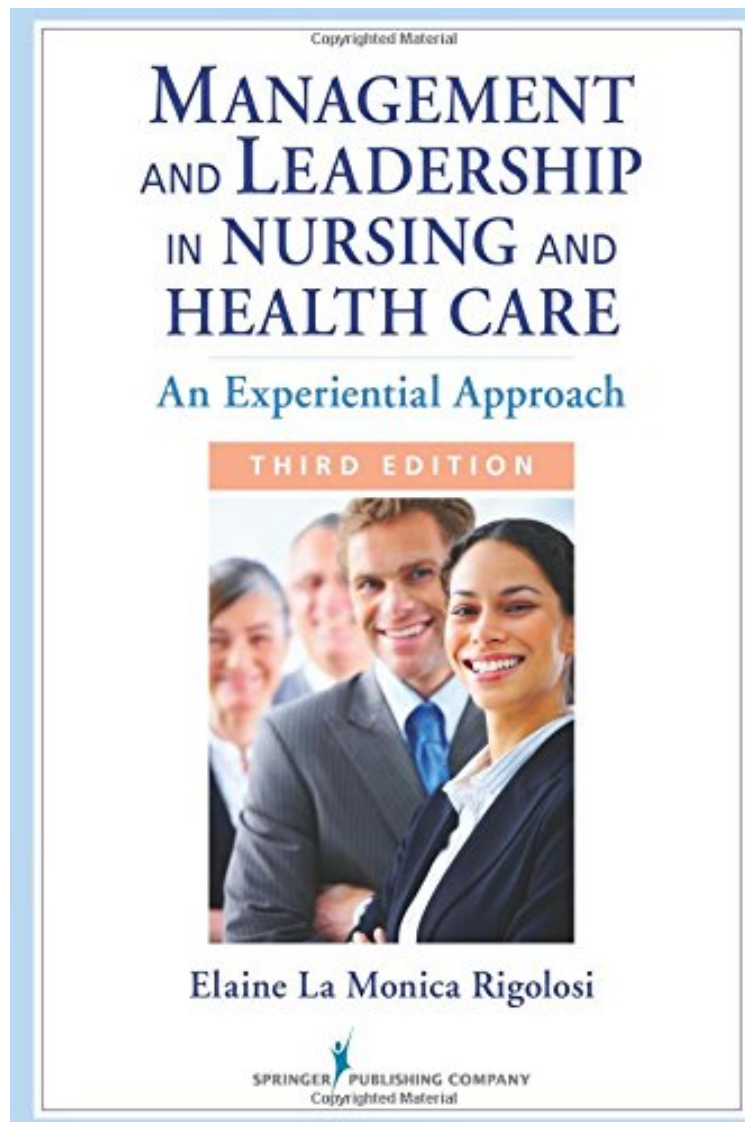


(Download ebook) Management and Leadership in Nursing and Health Care: An Experiential Approach, Third Edition

Management and Leadership in Nursing and Health Care: An Experiential Approach, Third Edition

Elaine La Monica Rigolosi EdD JD FAAN
*Download PDF | ePub | DOC | audiobook | ebooks



 Download

 Read Online

#1299289 in Books Springer Publishing Company 2012-08-24 2012-08-24 Original language: English PDF #
1 9.00 x 1.01 x 6.00l, 1.35 #File Name: 0826108393448 pages | File size: 77.Mb

Elaine La Monica Rigolosi EdD JD FAAN : Management and Leadership in Nursing and Health Care: An Experiential Approach, Third Edition before purchasing it in order to gauge whether or not it would be worth my time, and all praised Management and Leadership in Nursing and Health Care: An Experiential Approach, Third Edition:

3 of 3 people found the following review helpful. Management and Leadership in Nursing and Health Care: An Experiential Approach 2nd Ed. by Elaine La Monica Rigolosi By Ann Tomey Dr. Rigolosi holds several degrees in nursing, education, and law. She has teaching, administration, publication, and consultation experience. The book has three parts: 1. Understanding Management and Leadership: The Science and The Philosophy (management process, theories of management and leadership), 2. How Managers Work: The Core (knowing self, diagnosing others, leader behavior, diagnosing the tasks, management in action), 3. Managerial Skills: The "How To" satellites (communication process, power, confident communications, conflict resolution, time management), and 4. Managerial Roles: The "Action" Satellites (change facilitator, teacher, team builder, interviewer, and performance appraiser). There are tables, figures, and case studies throughout the book. Chapters end with a summary and references. There are a total of 29 exercises at the end of the sections. The book contains traditional information about leadership and management. Dr. Rigolosi has collected exercises from numerous sources over a few decades. They are a unique part of the textbook. Purposes, facility, materials, time required, group size design, and variations are presented. Worksheets are often provided. There are an epilogue and author and subject indexes at the end of the book. This is a good book for an experiential approach to management and leadership in nursing and health care.

Time-tested leadership and management strategies based on experiential learning activities are at the foundation of this text for undergraduate and graduate students in nursing and health care leadership or management courses. It is grounded in theories and concepts applied to the health care environment from business, organizational psychology, health care law, and educational administration fields. The text encompasses theories of effective communication, problem analysis, conflict resolution, and time management challenges. This new edition includes three new chapters that cover current theories of creative leadership, working with diverse groups, and ethics for leaders and managers in health care, as well as new experiential learning activities throughout. These activities make theory application palpable and support the development of skills that students can use to motivate, educate, and lead those in health care to achieve the goals of a group, team, or organization. Included among the experiential learning activities are case studies, simulation, review questions, suggested assignments, and expected learning outcomes. The text will also be of value to nurse managers who wish to enhance their current leadership or managerial skills. Key Features: Provides strong direction for improving leadership and management skills in the health care environment Includes three new chapters on creative leadership, working with diverse groups, and ethics for healthcare leaders and managers Offers new learning activities throughout, including review questions and suggested assignments Features over 35 Experiential Exercises which invite the reader to experience new behaviors in a safe environment

From the Back Cover"Time-tested leadership and management strategies based on experiential learning activities are at the foundation of this text for undergraduate and graduate students in nursing and health care leadership or management courses. It is grounded in theories and concepts applied to the health care environment from business, organizational psychology, health care law, and educational administration fields. The text encompasses theories of effective communication, problem analysis, conflict resolution, and time management challenges. This new edition includes three new chapters that cover current theories of creative leadership, working with diverse groups, and ethics for leaders and managers in health care, as well as new experiential learning activities throughout. These activities make theory application palpable and support the development of skills that students can use to motivate, educate, and lead those in health care to achieve the goals of a group, team, or organization. Included among the experiential learning activities are case studies, simulation, review questions, suggested assignments, and expected learning outcomes. The text will also be of value to nurse managers who wish to enhance their current leadership or managerial skills. Key Features: Provides strong direction for improving leadership and management skills in the health care environment Includes three new chapters on creative leadership, working with diverse groups, and ethics for healthcare leaders and managers Offers new learning activities throughout, including review questions and suggested assignments Features over 35 Experiential Exercises which invite the reader to experience new behaviors in a safe environment "About the Author Elaine La Monica Rigolosi holds a Juris Doctor degree from the Benjamin N. Cardozo School of Law, Yeshiva University, New York; a Doctor of Education degree in human relations and counseling from the School of Education, University of Massachusetts, Amherst; a Masters of Nursing in medical and surgical nursing administration from the College of nursing, University of Florida, Gainesville; and a Bachelor of Science in nursing from Columbia Union College, Takoma Park, Maryland. She is a Fellow of the American Academy of Nursing. Dr. Rigolosi is the immediate past Chair of the Department of Organization and leadership, Professor of Education, and Coordinator of the Executive Program for Nurses in the Department of Organization and Leadership at Teachers College, Columbia University, New York. In addition to academic and administrative responsibilities since 1976 at Teachers College, Columbia University, Dr. Rigolosi maintains a private consulting practice in management for health care organizations and other public and private industries throughout the United States and in Canada. She also conducts educational programs on organizational behavior and legal issues in health care, both nationally and internationally. Since 1989, she has been a Director of the Board of Hooper Holmes, Inc., located in Basking Ridge,

New Jersey. Hooper Holmes is a public national and international corporation predominantly providing health information for the insurance industry. Dr. Rigolosi is an attorney, admitted to the New York, New Jersey, and District of Columbia Bars. The most recent book authored by Dr. Rigolosi was *Management in Health Care: A Theoretical and Experiential Approach*, 1994, Macmillan Press Limited, London. She also authored *Management in Nursing: An Experiential Approach That Makes Theory Work for You*, 1990, Springer Publishing Company, New York; this book was translated into a Spanish edition in 1994. Dr. Rigolosi authored two books for Jones and Bartlett, Boston: *Nursing Leadership and Management: An Experiential Approach*, 1986, and *The Humanistic Nursing Process*, 1985. In addition, Dr. Rigolosi developed the La Monica Empathy Profile, 1986 and the Empathy Construct Rating Scale, 1996, both marketed by E. Pluribus Maximus, Tuxedo, New York. These instruments are used for measuring empathy in helpers - teachers, nurses, managers, and other caregivers such as the police. Dr. Rigolosi maintains membership in the following professional organizations: American Bar Association, American Health Lawyers Association, American Nurses Association, American Psychological Association, American Society of Law, Medicine, and Ethics, Association of Trial Lawyers of America, National League for Nursing, New York State Bar Association, New York State Nurses Association, Phi Alpha Delta Law Fraternity, Sigma Theta Tau, and The American Association of Nurse Attorneys. She is an elected Associate-in-Law of The American College of Legal Medicine. This book is a second edition of *Management in Nursing: An Experiential Approach That Makes Theory Work for You*, solely authored by Dr. Elaine La Monica (Rigolosi), and published by Springer Publishing Company, 1990. *Management in Nursing* was adapted into the British market and was published in 1994 by Macmillan.