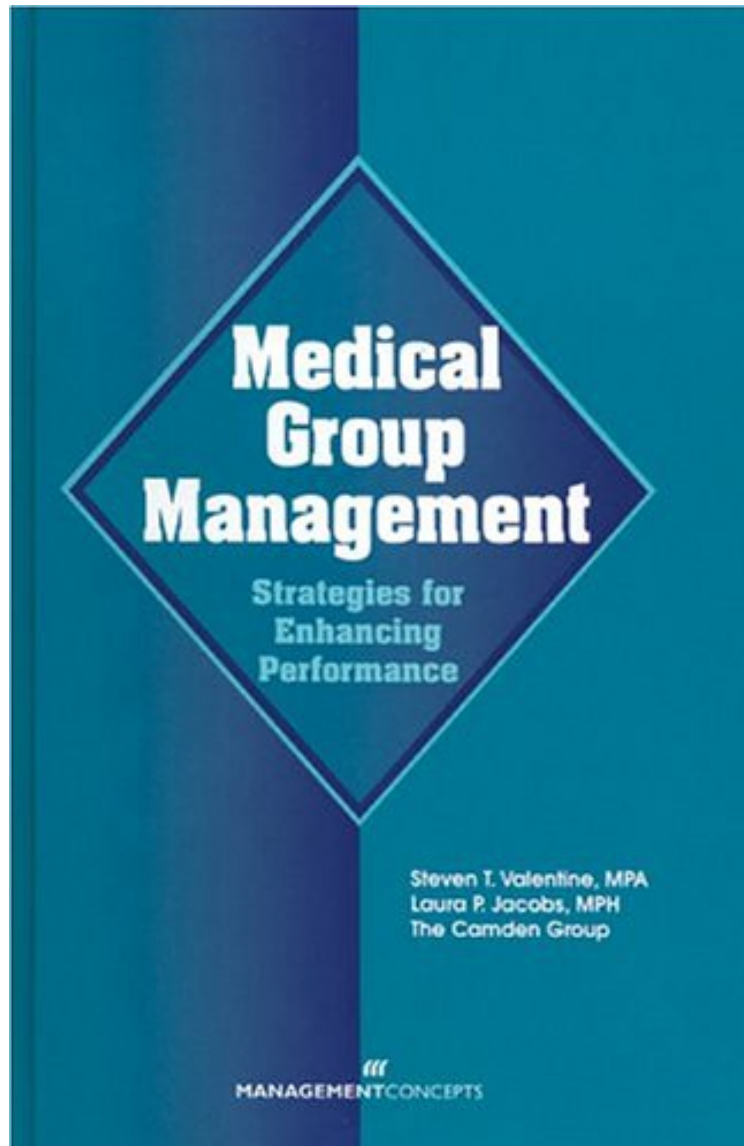


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Steven T. Valentine, Laura P. Jacobs

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About the Author Steven T. Valentine, MPA, president of The Camden Group, has more than 20 years of health care consulting experience. A nationally recognized author and speaker on health care issues, he is a leading expert in strategic planning, business transactions, mergers, hospital-medical group relationships, and integrated delivery networks. Laura P. Jacobs, MPH, senior vice president with The Camden Group, directs the firm's medical group advisory services. Ms. Jacobs has more than 20 years of experience in the areas of medical group development and management, physician compensation, strategic planning, marketing, managed care strategy, and physician-hospital relationships.