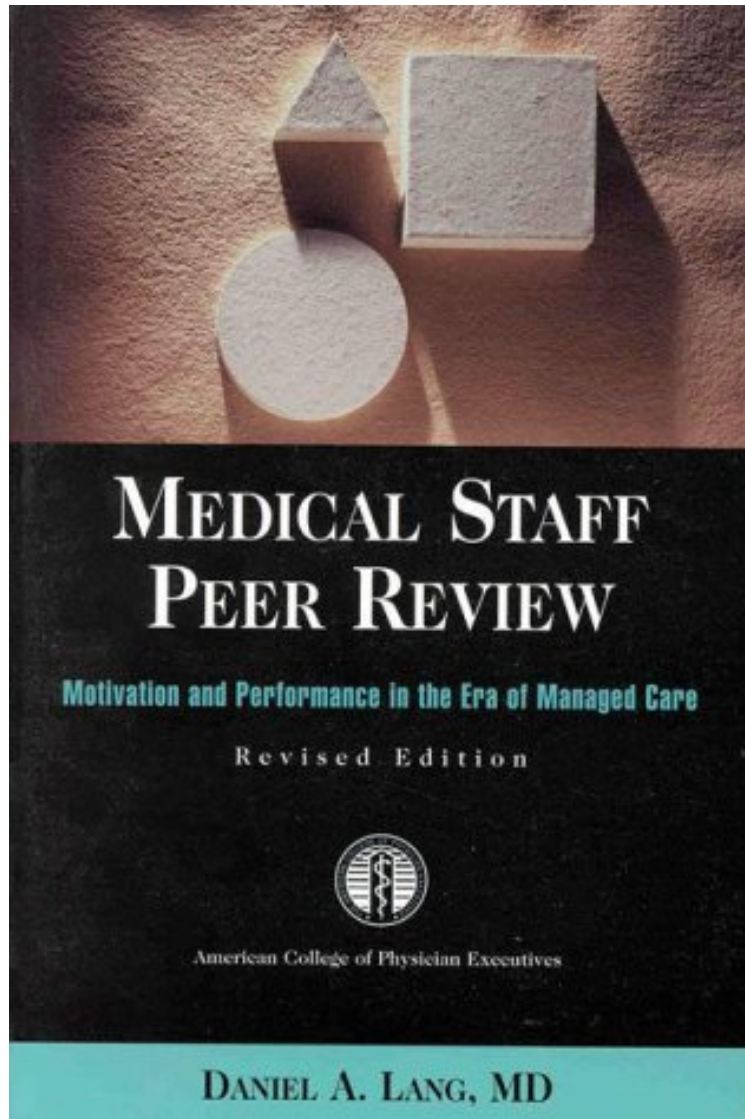


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## Medical Staff Peer Review: Motivation and Performance in the Era of Managed Care, Revised - JB Printing (J-B AHA Press)

*Daniel A. Lang MD*

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The key to patient safety and improved efficiency of care is the proper evaluation of individual professional performance. Co-published with the American College of Physician Executives, this newly revised edition provides tools and strategies for the performance of effective peer review. Whereas the first edition focuses on peer review of the acute care hospital medical staff, this edition broadens the approach to include ambulatory and post acute delivery settings. It updates and expands the technical and organizational tools available to those who are faced with the need to find ways to improve clinical performance. Chapters include: -Tools for the initial evaluation and credentialing of physicians -Sample physician performance profiles -Techniques for determining clinical privileges of a physician at initial appointment and re-appointment -Making medical personnel decisions -Ethical dimensions of physician performance -Implications of adverse peer review beyond the hospital medical staff -Methods for distinguishing between system and practitioner performance problems

From the Inside Flap  
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About the Author  
DANIEL A. LANG, a board-certified internist with 20 years of private practice experience, is the medical director of the Health care Association of Southern California (HASC) and of the National Health Foundation in Los Angeles. He is a senior physician consultant to Pacific Health Services Group, management services division. Dr. Lang is also a consultant to the Medical Staff Survey Committee of the Institute for Medical Quality. He serves as the medical director of the Southern California Health Policy Research Consortium. Dr. Lang is a nationally recognized expert in peer review and medical staff management. He is a frequent consultant and lectures on medical staff and hospital reorganization, bioethics, quality improvement, risk management, and hospital-medical staff relations. He provides consultation to medical staffs and hospital boards regarding accreditation, licensure issues, and HCFA certification. He has held 15 years of experience as medical director or vice president for medical affairs in several large Los Angeles community hospitals. He serves as a consultant to the California Medical Association (CMA) Committee on Wellbeing of Physicians and participated in the most recent revision of the CMA guidelines for medical staff well-being committees. He is the editor of the Medical Staff Newslines, a newsletter of the HASC. Dr. Lang is the author of several books, including *The Disabled Physician: Problem-Solving Strategies for the Medical Staff*; *Medical Staff Peer : A Strategy for Motivation and Performance*; and *Managing Medical Staff Change Through Bylaws and Other Strategies*.